

University of Washington College of Education Faculty Meeting

Meeting Date: February 27, 2026, 1:00-3:00 p.m., Miller 104

Voting Faculty: Afolalu, Bagley, Beam-Conroy, Bell, Beneke, Bravo, Chen, Davis, Duncheon, Duenas, Eckert, Hardin, Hertzog, Honig, Hsieh, Hudson, Jackson, Jegatheesan, Kelley-Petersen, Knight, Lee, Lees, Lewis, Li, Meeker, Newman, Olvera-Astivia, Peck, Powell, Rigby, Roberts, Sanders, Spaulding, Taylor, Tuan, Varghese, Vea,

Non-voting Faculty, Staff, and Guests: Bock, Howell, Oppenheim, Shank, along with a number of valued staff

Agenda Item	Discussion
Call to Order & Welcome	Faculty Chair Betina Hsieh called the meeting to order at 1:00pm and welcomed everyone.
Review of Shared Agreements	Betina reviewed the following document as well as our mission statement. Shared Agreements (background) Grounding in our mission & Reconnection:
Civil Rights Compliance and Implications in the Classroom	Civil Rights Compliance and Implications in the Classroom (Jill Lee) Slides 5-16 Jill shared the linked slide deck, and once she finished her presentation, she asked the group how she might engage faculty on these topics in a more collaborative way or focus on specific areas that would be most useful to them. <i>Comments, Questions, Concerns</i> <ul style="list-style-type: none"> ● As you do these training sessions, is there a campuswide effort to learn how to manage this? <ul style="list-style-type: none"> ○ This will come in the future as we do more of these training sessions. Jill would be happy to partner with faculty or faculty groups in the college to move toward this. ● Jill asked is there a better way for them to support the work that faculty do while connecting the civil rights compliance and implications guidelines? What would be useful to you? <ul style="list-style-type: none"> ○ It would be useful to connect via our area levels. ● If you would like to connect with Jill Lee for specific questions here is their email: <jbeaver@uw.edu>
Reading and Approval of the Minutes	Reading and approval of the minutes from January 30 Faculty Meeting Minutes Motion: Olvera Astivia Second: Beam-Conroy Approval of the minutes was confirmed through a show of hands.
Student Support in Current Times	Student Support in Current Times (SSAC) (Cap) Slides 18-26 Cap reviewed the information on the linked slides and asked faculty to share feedback for the Student Support and Advancement Committee (SSAC) on the proposed document using the link below. https://docs.google.com/document/d/19bzdi_OvfFzFUSrsiPEt6AqXKJnwPHkl/edit
P-3 Update	P-3 Update (Candis)

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	Candis introduced herself and gave an update on the P-3 program to let people know what is happening with this program. Candis will also visit area meetings to share and gather information. A key point that Candis emphasized was that the P-3 program will create a clear pathway into our graduate-level programs. She noted that this work is happening collaboratively across all areas.
Update on Final Budget Submission	Update on Final Budget Submission (Serianna) Serianna confirmed that the budget has been submitted. We anticipate hearing back by the end of April, at which point another budget update will be provided.
Dean Report	<p>Dean Report (Mia)</p> <ul style="list-style-type: none"> ● The budget has been officially submitted. Mia extended her congratulations and gratitude to the entire team for their hard work and collaboration throughout the process. The next step is for Serianna and Mia to meet with the campus finance committee to review the submission. During this meeting, we will respond to any questions the committee may have, and the committee will also evaluate whether we meaningfully addressed the requested 5% and 10% reduction scenarios. ● Additionally, we will have continued conversations on instructional costs and revenue generation ideas within the college. ● There have been changes in regard to federal caps on our international students. These guidelines will most likely go into effect in the fall. Current international students should not be affected by these new guidelines. <ul style="list-style-type: none"> ○ 4 years for undergrad ○ 2 years for masters ○ 4 years for PhD ● We need to be thinking about what kinds of accommodations we will make to help take care of our students. ● Potential caps on student loans are also being discussed at the federal level. The college is assessing how such changes might affect our student population and identifying steps we may need to take to mitigate the impacts. ● Student field placement guidelines. Guidance from the college is being created for students in field placements, including protocols to follow in the unlikely scenario that federal agents visit a placement site. Once we have clear guidelines they will be shared with all field placement students, faculty and staff. ● There is training on how to deal with federal agents should they arrive in your classrooms. This training is scheduled for March 18th from 5:30-6:30. Look for an email from Stacey for additional details on the training. ● Mia will also follow up with Sally Clark, VP of campus safety to schedule campus specific training on what to do when federal agents arrive in our classrooms. ● COE Faculty harassment guidance has been updated and is on our COE intranet Support for Faculty and Staff Experiencing Targeted Online Harassment Mia encouraged everyone to bookmark this page. ● Mia and Carly have invited Jody Sandfort, Dean of the Evans School, to our fall faculty retreat to help facilitate and guide a conversation on our strategic plan and the future structure of our academic areas.

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	<ul style="list-style-type: none"> ● Mia has had a conversation with area chairs about inviting President Jones to a conversation about our role as a college of education and ways we can support his emerging priorities. ● We are beginning to look at our enrollment management knowledge as we look to recruit and retain students. Enrollment management is very data driven and we need to watch trends. Undergraduate and graduate enrollment is very different. We need to look at ways to counteract the melt, getting students connected before school begins. We need to look at program design that meets students where they are so they will want to come.
<p>Standing Committee Updates and Recommendations</p>	<p>Tasks & Goals committee update document & committee roster</p> <ul style="list-style-type: none"> ● Faculty Development and Support (Elham Kazemi, chair-Fall Quarter) <ul style="list-style-type: none"> ○ SPR committees are being formed ○ Revising the merit review community engagement piece ○ Promotion and tenure guidelines are being reviewed using the new information from the provost. You will see this in the future but not for this year. ○ Friday, March 6th from 12-1:00 in Miller 320 there will be a Promotion and Tenure information session. ● Student Support and Advancement (Emma Elliott, chair) ● Diversity & Equity Committee (Maribel Santiago, chair) <ul style="list-style-type: none"> ○ We are reviewing data from the last climate survey and evaluating how frequently we need to collect future data. Our goal is to connect these findings to actionable steps that demonstrate we are truly listening and responding. ● Budget and Planning Committee (Jessica Rigby, chair) <ul style="list-style-type: none"> ○ Professional Development Funds: We are collecting applications on a rolling basis. We are open to awarding more than 1,000. Just to let you know that we are working with \$12,000 in total. You will see an email soon with application information. ○ COE Budget information was presented to the students twice. And a survey was completed. ● Academic Programs & Initiatives Committee (Teddi Beam-Conroy, chair) <ul style="list-style-type: none"> ○ R&I Conference Moderator Form ○ Thanks to the folks who helped and facilitated at R&I today ○ We would like to gather information from each area about their General Exam process. Please send that information to Teddi <beamt@uw.edu> ● UW Faculty Senate (Tomas Rocha & Soojin Park) <ul style="list-style-type: none"> ○ Update from this committee can be found on this document Tasks & Goals committee update document
<p>New Business to be Considered</p>	<ul style="list-style-type: none"> . Approved Items at 2/13/26 Faculty Council Meeting . Other new business a. Diversity and equity still needs a senior member. It can be from any area especially from EDFLP. Let Betina know if you would like to serve.

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	b. Workload committee has been charged.
Announcements	<ul style="list-style-type: none">• Doctoral Admissions and Funding Committee
Community Engagement	No participants opted to speak or present during the designated community engagement portion of the meeting.
Adjournment	Faculty Council Chair Betina Hsieh thanked those present for their time and attention and adjourned the meeting at 2:34 pm.