



Final candidate name:	
Requisition number:	
Job title:	

Sexual Misconduct Declaration

Washington state law ([RCW 28B.112](#)) and University of Washington policy prohibits UW from hiring candidates who do not complete and sign a sexual misconduct declaration.

1. Are you the subject of any substantiated findings of sexual misconduct in any current or past employment?

[RCW 28B.112](#) “Sexual misconduct, includes, but is not limited to, unwelcome sexual contact, unwelcome sexual advances, requests for sexual favors, other unwelcome verbal, nonverbal, electronic, or physical conduct of a sexual nature, sexual harassment, and any misconduct of a sexual nature that is in violation of the postsecondary educational institution’s policies or has been determined to constitute sex discrimination pursuant to state or federal law.”

Employer policies addressing sexual misconduct include, but are not limited to, anti-harassment and discrimination policies, Title IX policies, and policies adopted in compliance with the Jeanne Clery Act (20 USC § 1092(f)). At UW, these include [Executive Order 31: Nondiscrimination and Affirmative Action](#); [Executive Order 51: Sexual Violence Elimination](#); and [Executive Order 70: Compliance with Education Department Sexual Harassment Regulations](#).

- Yes
- No

2. Are you currently being investigated for sexual misconduct at any current or past employer?

- Yes
- No

3. Have you left a position during an investigation into a violation of any sexual misconduct policy at any current or past employers?

- Yes
- No

4. If you responded “yes” to any of the questions 1-3 above, please explain the circumstances of the violation(s) and list the name(s) of the employer(s), start/end dates of your employment, and any contact information you can provide regarding your employment:

Created Sept 2020

Certification and Authorization to Release Information Regarding Sexual Misconduct

I, [REDACTED], hereby certify that the information above is true, complete, and accurate to the best of my knowledge. I understand that failure to provide complete and accurate information in response to the above questions will result in disqualification from employment at the University of Washington (UW) and withdrawal of any offer of employment.

By my signature, I authorize any and all current and past employers to disclose to the UW information, if any, regarding sexual misconduct committed by me, and to make available copies of all documents and information in the current or previous employer's personnel, investigative, or other files relating to any sexual misconduct, including sexual harassment, by me. I agree to execute any additional forms required by my current or past employer(s) to release such information to the UW, and by my signature, I hereby release all current and past employers from any and all claims and liability arising from the disclosure of the information described in this paragraph.

I further authorize the UW to contact my current or past employer(s) to verify the information I have provided.

Signature

Date

Return to: coepay@uw.edu